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# The Minutes of the Marshall University Faculty Senate Meeting, April 17, 2014

Marshall University Faculty Senate

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**THE MINUTES OF THE MARSHALL UNIVERSITY FACULTY SENATE MEETING  
HELD ON THURSDAY, APRIL 17, 2014 AT 4:00 P.M. IN  
BE5 of the MEMORIAL STUDENT CENTER**

**MEMBERS PRESENT:** Eldon Larsen (Chair), Rex McClure, Shane Tomblin, Nancy Lankton, Daesung Ha, Uday Tate, Mark Zanter, Larry Stickler, Fredrick Bartolovic, Burnis Morris (Assistant Chair), Sandra Prunty, Mark Timmons, Yi-Po Chiu, Susan Welch, John Biros, Jamil Chaudri, Cam Brammer (Recording Secretary), Barbara Tarter, Robin Conley, Susan Gilpin, Kevin Law, Marianna Linz, Pamela Mulder, Anthony Viola, Kristi Fondren, Aley El-Shazly, Derrick Kolling, Wendy Trzyna, Carl Mummert, Alfred Akinsete, Bin Wang, Sandra Stroebel, Bizunesh Wubie, Isaac Larison, Tom Hisiro, Tina Cartwright, Charles Clements, Jung Han Kim, Fadi Alkhankan, Emine Koc, John Wilkinson, Jim Denvir, Stephanie Anderson, Eric Blough, and Thom Walker.

**MEMBERS ABSENT:** Mike Murphy, Muhammad Amjad, Scott Simonton, Eric Migernier, Suzanne Strait, Mindy Armstead, Lori Ellison, Harold Blanco, Zach Tankersley, Piyali Dasgupta, Mary Payne, Travis Salisbury, Kelli Johnson.

**EX-OFFICIO, VOTING MEMBERS PRESENT:** Tracy Christofero (Graduate Council)

**EX-OFFICIO, VOTING MEMBERS ABSENT:** Beth Campbell (ACF)

**PARLIAMENTARIAN:** Cheryl Brown

**GUESTS:** Stephen Kopp, Michael McGuffey, R.B. Bookwalter, Corley Dennison, Mary Beth Reynolds, Miriah Young, Jan Fox, Haiyang Chen, Gayle Ormiston, Lacie Pierson (HD), Mary Ellen Heuton, Carol Hurula, Monika Sawhney, Wael Zatar, and Michael Prewitt.

Declaring that there was a quorum, Faculty Senate Chair, Dr. Eldon Larsen called the meeting to order at approximately 4:00 p.m.

- **APPROVAL OF MINUTES:**

Minutes of the March 27, 2014 meetings were approved as written.

- **ANNOUNCEMENTS: Dr. Eldon Larsen**

- Our Spring General Faculty Meeting will be held on Tuesday, April 29, 2014 in the Joan C. Edwards Playhouse. This meeting will honor retiring and award winning faculty.
- The Executive Committee will convene again on Monday, April 28, 2014 at noon in the John Spotts Room.
- The New 2014-2016 Faculty Senate will convene on Thursday, May 8, 2014 at 2:00 PM in B5 of the Memorial Student Center. At this meeting we will introduce the new 2014-2016 Faculty Senate Senators and elect new Faculty Senate officers (Chair, Assistant Chair, and Recording Secretary) for the 2014-2016 period. Additionally, Standing Committee Liaisons will be appointed.

- The Faculty Senate will convene again on Thursday, May 8, 2014 at 4:00 PM in BE5 of the Memorial Student Center. This is the last regularly-scheduled Faculty Senate meeting this academic year.
- The next BOG meeting will be held on April 22 & 23, 2014 and then June 24 & 25, 2015 in the Shawkey Dining Room.
- The next ACF meeting will be held on April 24, 2014 at Fairmont State University.

• **COMMITTEE RESOLUTIONS/RECOMMENDATIONS:**

- **SR-13-14-74 CC** – Undergraduate Program Change ***WAS MOVED, SECONDED, AND APPROVED.***
- **SR-13-14-75 CC** – Course Changes ***WAS MOVED, SECONDED, AND APPROVED.***
- **SR-13-14-76 CC** – Course Additions ***WAS MOVED, SECONDED, AND APPROVED.***
- **SR-13-14-77 CC** – Undergraduate Addition of Area of Emphasis ***WAS MOVED, SECONDED, AND APPROVED.***

There was a motion to suspend the agenda in order to review an additional recommendation. That ***WAS MOVED, SECONDED, AND APPROVED.***

- Dr. Pamela Mulder discussed **SR-13-14-89 LAC** –Faculty Senate and President Kopp develop a procedure and format for transferring course credit between 2 and 4 year institutions and Marshall University ***WAS MOVED, SECONDED, AND APPROVED with edit.*** *Dr. Pamela Mulder motioned to add and 4 year to the recommendation. That WAS MOVED, SECONDED, AND APPROVED.*

*There was a motion to move back to the regular agenda, WAS MOVED, SECONDED, AND APPROVED.*

• **REPORT OF THE UNIVERSITY PRESIDENT: Dr. Stephen Kopp**

To follow up on SR-13-14-89 LAC, if at all possible, it may be a good idea to have Dr. Beth Campbell, ACF representative, who also attends the HEPC meetings bring the issue before to the Higher Education Policy Commission concerning the ‘hasty implementation’ of elements of SB409. He encourages folks to be proactive on this.

- He began by thanking the members of the Budget Work Group and the Faculty Salary Adjustment Team. They all have worked very hard all academic year. They do have a balanced budget to bring to the BOG in next week’s meeting. The folks in Budget and Finance Office have done a great job in bringing transparency to the budget elements and Banner System. Over the summer we will be looking at other budget financial models that we may want to think about transitioning into next fiscal year. The work of the BWG and FSAT will continue to work through next year.
- Additionally he also thanked the 20/20 Long Range Planning Project Teams.
- Proposed Budget: We began with a \$14.3M deficit, which includes \$11M in state appropriations over the last two years. FY 2014 was zeroed out and they started

from scratch. If you equate the reductions in state appropriations to what it means for funding per WV student residents, it's about \$860 less per student each academic year, than we had before.

- In the raise pool in the proposed budget they have set aside \$1.2M for faculty.
- The classified staff raise pool is about \$665K. This will bring them to where they are supposed to be on the salary schedule.
- Non-classified staff has about \$538K in their raise pool.
- We went through the Moody's Rating Service Review, which we do every three years and we were reaffirmed with our A1 rating with a stable outlook.
- APR scores that we just released for our student athlete program. Nine of the sixteen athletic teams had a perfect APR score of 1000. This is a testament as to how serious the athletic program is taking their academic responsibilities.
- This summer we have a number of initiatives that are getting underway.
  - One of the challenges to the colleges and the deans will be the implementation plan for the salary pool increases for faculty. He said it will be up to the colleges and units to establish how the salary pool will be distributed;
  - Drs. Ormiston, Dennison, Reynolds and himself attended the Higher Learning Commission's annual meeting this past weekend. He said he has heightened anxiety over getting the assurance argument in place for the upcoming HLC review of our regional accreditation for October 2015;
  - We will spend some time this summer on researching budget and financial models that we may want to adopt;
  - The student health proposal – mandate won't be implemented this year but will be for next year. WVU has already done this with the affordable care act. It would behoove us to make a stand on where we are with this.

- **REPORT OF THE PROVOST: Dr. Gayle Ormiston**

- He started by thanking the tenured and tenure-track faculty that has taught in the Summer Bridge Program through the past two summers in Math and English. The Summer Bridge Program has been so successful; in fact, we are the only university in the state of WV to have such a program. We are offering free instruction in Math and English to move those students from developmental classes to credit classes. The HEPC has granted us \$50K to continue the program, which came from the Gates Foundation Grant.
- We've enlisted the assistance of Noel Levitz, the higher education consulting firm that specialize in enrollment management and retention, to help us leverage our scholarship funds more effectively. The first impact should be seen in Fall 2014.
- He has asked all deans to nominate faculty to sit on one of five workgroups this summer by collecting evidence for the assurance argument.

- On June 10th we are going to have an advisory retreat for deans, associate/assistant deans, and all professional advisors. Then, in the fall we will have another retreat for faculty advisors. We are looking to use the new technologies we have in place from the Education Advisory Board and the Degree Works to see how we can leverage those a little bit better for our advising activities.
- The tenure and promotion review continues. Letters about tenure and promotion will be out by April 30, 2014.
- **BOARD OF GOVERNOR'S REPORT: Dr. Marty Amerikaner – No Report**
- **ACF REPORT: Dr. Beth Campbell – No report**
  - **REPORTS FROM 20/20 COMMITTEES:**
  - Faculty Salary Adjustment Team: They faculty will be receiving approximately \$1M in raise monies and we still need roughly an additional \$2M to reach the target.
  - Budget Working Group: They have met 4 times since the last update. They have a committee looking into the \$500K for classroom enhancements. Some re-clarification as to what the BWG is focusing on and will continue to discuss the give back amounts.
  - Vision/Mission: Tracy Christofero stated the Vision/Mission Group has two meetings left this AY. They are working toward the meaning of “*Why Marshall*” and talking about mission statements and values of attending Marshall.
  - Roles & Responsibilities: Dr. Kopp had no report.
  - Communications Plan: No report
  - Academic Portfolio: Niche statements have been submitted. Deans have until May 5 to transmit their analysis of the Niche statements to his office. They have asked the deans to focus on the third question in the Niche statement, which is prospects for revenue generation and new program development opportunities where we can enhance our programs revenue. We would like to work on recommendations over the summer and have a package of recommendations to the president by September 1, 2014 so they can be considered into the budget process.
  - Service Portfolio: They have set up 7 workgroups and they have identifies some faculty to assist with the Quick Action Team. They will be looking at the P-card and faculty travel. They will have a kick off meeting to let everyone know who are in the leadership on the different committees. It will be 120 days of working

on recommendations and then bringing them back to the team. The target is September 1, 2014.

- Pro-Forma Model: No report.
- **REPORTS FROM STANDING COMMITTEES:**
  - The committee liaisons gave brief reports from their respective committees.
- **OTHER BUSINESS:**
  - None
- **REQUESTS TO SPEAK TO THE SENATE: (5 minutes per person)**

Dr. Kopp made a request of the Legislative Affairs Committee. This upcoming year is an election year. Everyone in the House of Delegates is running for election or reelection. He thinks we need to be prepared, as close to the beginning of the new academic for how we are going to showcase what we do and contribute to the state and how important stable public funding for public higher education is. The forums last fall were very effective. We have an opportunity this upcoming year to make our case for the upcoming legislative session.

Tom Hisiro stated that 158 student athletes were recognized by the commissioners on the Conference USA Honor Roll for achieving a 3.0 GPA or better. He thanked the faculty.

- **AGENDA REQUESTS FOR FUTURE MEETINGS:**
  - None

**THE MEETING WAS ADJOURNED AT 4:36 P.M.**

Respectfully Submitted,  
Dr. Camilla Brammer, Recording Secretary  
Faculty Senate